Michigan Department of Treasury 496 (Rev.06/08)

Auditing Procedures Report

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Issued under l	ssued under Public Act 2 of 1968, as amended.								
Unit Name	Looking Glass Regional Fire Aut	County CLINTON	Type AUTHORITY		MuniCode 19-7-513				
Opinion Date	6/27/2008	Audit Submitted 6/30/2008		Fiscal Year	12/31/2007				

If a local unit of government (authorities & commissions included) is operating within the boundaries of the audited entity and is NOT included in this or any other audit report, nor do they obtain a stand-alone audit, enclose the name(s), address(es), and a description(s) of the authority and/or commission.

Place a check next to each "Yes" or non-applicable question below. Questions left unmarked should be those you wish to answer

"No	".
X	1. Are all required component units/funds/agencies of the local unit included in the financial statements and/or disclosed in the reporting entity notes to the financial statements?
X	2. Does the local unit have a positive fund balance in all of its unreserved fund balances/unrestricted net assets?
X	3. Were the local unit's actual expenditures within the amounts authorized in the budget?
X	4. Is this unit in compliance with the Uniform Chart of Accounts issued by the Department of Treasury?
X	5. Did the local unit adopt a budget for all required funds?
X	6. Was a public hearing on the budget held in accordance with State statute?
X	7. Is the local unit in compliance with the Revised Municipal Finance Act, an order issued under the Emergency Municipal Loan Act, and other guidance as issued by the Local Audit and Finance Division?
×	8. Has the local unit distributed tax revenues, that were collected for another taxing unit, timely as required by the general property tax act?
X	9. Do all deposits/investments comply with statutory requirements including the adoption of an investment policy?
X	10. Is the local unit free of illegal or unauthorized expenditures that came to your attention as defined in the Bulletin for Audits of Local Units of Government in Michigan, as revised (see Appendix H of Bulletin.)
X	11. Is the unit free of any indications of fraud or illegal acts that came to your attention during the course of audit that have not been previously communicated to the Local Audit and Finance Division? (If there is such activity, please submit a separate report under separate cover.)
X	12. Is the local unit free of repeated reported deficiencies from previous years?
X	13. Is the audit opinion unqualified? 14. If not, what type of opinion is it? NA
X	15. Has the local unit complied with GASB 34 and other generally accepted accounting principles (GAAP)?
X	16. Has the board or council approved all disbursements prior to payment as required by charter or statute?
X	17. To your knowledge, were the bank reconciliations that were reviewed performed timely?

General Fund Revenue:	\$ 511,279.00	General Fund Balance:
General Fund Expenditure:	\$ 577,253.00	Governmental Activities Long-Term Debt (see
Major Fund Deficit Amount:	\$ 0.00	instructions):

18. Are there reported deficiencies?

We affirm that we are certified public accountants (CPA) licensed to practice in Michigan. We further affirm the above responses have been disclosed in the financial statements, including the notes, or in the Management Letter (Reported deviations).

CPA (First Name) Vickie	.ast Crouch Ten Digit License Number 1101013436				
CPA Street Address 1000 Coolidge Road	City East Lansing	State MI	Zip Code 48823	Telephone	+1 (517) 332-1900
CPA Firm Name Layton & Richardson, P.C.	Unit's Street 7720 W. Grand i Address	River A City C	Frand Ledge	1	Zip Code48837

19. If so, was it attached to the audit report?

1,694,411.00

LOOKING GLASS REGIONAL FIRE AUTHORITY CLINTON COUNTY, MICHIGAN FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2007 AND 2006

AND

INDEPENDENT AUDITORS' REPORT

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Layton & Richardson, P.C.

Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

Looking Glass Regional Fire Authority Grand Ledge, Michigan

We have audited the accompanying financial statements of the business-type activities of Looking Glass Regional Fire Authority as of and for the years ended December 31, 2007 and 2006, which collectively comprise the Authority's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the management of Looking Glass Regional Fire Authority. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with U.S. generally accepted auditing standards and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities of Looking Glass Regional Fire Authority as of December 31, 2007 and 2006, and the respective changes in financial position thereof for the years then ended in conformity with U.S. generally accepted accounting principles.

The management's discussion and analysis on pages 2 through 3 are not a required part of the basic financial statement but are supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted primarily of inquires of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

In accordance with *Government Auditing Standards*, we have also issued a report dated June 27, 2008, on our consideration of Looking Glass Regional Fire Authority's internal control over financial reporting and our tests of its compliance with certain laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report when considering the results of our audits.

Certified Public Accountants

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East Lansing, Michigan June 27, 2008

Management's Discussion and Analysis

Using This Report

The annual report consists of the Statement of Net Assets, the Statement of Revenues, Expenses and Changes in Net Assets, and the Statement of Cash Flows. Along with the footnotes, they provide detailed financial information concerning the Authority. This section, the Management's Discussion and Analysis, is intended to provide an overview of the Authority's financial condition, results of operations, and other key information.

Financial Overview

In analyzing the Authority's financial position, it is important to recognize the purpose of the Authority. The Authority was formed in October 2001 to operate, maintain, administer, and manage a joint fire department for the benefit of constituent municipalities, both Watertown Charter Township and Eagle Township. The Authority's income primarily comes in as contributions and service contract payments from Watertown Charter Township (65%) and Eagle Township (35%). In 2007 the Authority installed a traffic light, at a cost of \$30,991, which is owned by the Clinton County Road Commission

The following table shows the major components of net assets for December 31, 2007 and 2006:

	2007	2006
Capital assets Other assets	\$ 1,650,435 73,320	\$ 1,749,751
Total Assets	1,723,755	1,824,661
Liabilities	29,344	31,974
Net assets Invested in capital assets:		
Land Equipment, net	107,100 1,543,335	107,100 1,642,651
Invested in capital assets	1,650,435	1,749,751
Restricted for equipment	12,575	9,604
Unrestricted Prepaid expenses Available	4,792 26,609	1,031 32,301
Unrestricted	31,401	33,332
Total net assets	\$ <u>1,723,755</u>	\$ <u>1,792,687</u>

Management's Discussion and Analysis

(Available unrestricted net assets would be divided 65/35 Watertown Township; \$17,296/Eagle Township; \$9,313 for 2007.)

Financial Overview - Continued

The following table shows the major components of the (decrease) increase in net assets for 2007 and 2006:

		2007		2006
Watertown Charter Township Contributions/				
Charges for Services	\$	324,896	\$	281,905
Eagle Township Contributions/Charges for Services		174,944		151,795
Interest		1,242		1,242
Contributions/Donation/Refunds		10,197		14,248
Return of excess contributions	(32,302)	(6,914)
Expenses	(_	577,253)	(_	527,685)
Change in net assets	\$(<u>_</u>	<u>98,276</u>)	\$(<u></u>	<u>85,409</u>)

Capital Assets

Capital Assets, consisting of land, building, equipment and vehicles for a new station were added during 2007 and 2006 in the amounts of \$8,277 and \$0, respectively.

Current Year Impact on Expenses

In 2007, there was an emergency traffic light installed at the entrance of the fire station for \$30,991. This light is owned and maintained by the Clinton County Road Commission. The Authority will be responsible for the monthly electric bills.

Contacting the Authority's Management

This financial report is intended to provide the participating Townships with a general overview of the accountability for the money the Authority receives. If you have any question about this report, the Authority may be contacted for additional information.

STATEMENTS OF NET ASSETS

		DECEMBER 31,			
		2007		2006	
ASSETS					
CURRENT ASSETS Cash and cash equivalents Accounts receivable Prepaid expenses	\$	67,628 900 4,792	\$ 	73,879 1,031	
TOTAL CURRENT ASSETS	_	73,320	. <u> </u>	74,910	
CAPITAL ASSETS Capital assets not being depreciated Other capital assets, net of depreciation	_	107,100 1,543,335	· <u>-</u>	107,100 1,642,651	
TOTAL CAPITAL ASSETS	_	1,650,435	<u> </u>	1,749,751	
TOTAL ASSETS	\$=	1,723,755	\$ <u></u>	1,824,661	
LIABILITIES AND N	ET ASSETS				
CURRENT LIABILITIES Accounts payable Accrued payroll and related items	\$	9,244 20,100	\$	8,009 23,965	
TOTAL CURRENT LIABILITIES	_	29,344		31,974	
NET ASSETS Invested in capital assets, net of related debt Restricted for equipment Unrestricted	_	1,650,435 12,575 31,401	_	1,749,751 9,604 33,332	
TOTAL NET ASSETS		1,694,411	. <u>-</u>	1,792,687	
TOTAL LIABILITIES AND NET ASSETS	\$	1,723,755	\$	1,824,661	

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

FOR THE YEARS ENDED DECEMBER 31, 2007 2006 **OPERATING EXPENSES** Salaries and related expenses \$ 280,469 \$ 252,332 Employee benefits/programs 66,231 60.928 1,950 Contracted services 3,903 Operating expense 11,238 9,242 Accounting fees 9,655 9,310 Advertising 707 772 Board expenses 112 Insurance 11,414 11,024 **Supplies** 7.806 7.939 Turnout gear 4,530 4,328 Training 3,881 12,581 Repairs and maintenance 43,482 9,457 Utilities 13,099 12,700 Depreciation 107,593 107,054 Miscellaneous 15,198 26,003 TOTAL OPERATING EXPENSES 577,253 527,685 **OPERATING REVENUES** Operating contributions 499,840 433,700 Capital contributions and grants 11,834 9,450 Miscellaneous 2,414 747 TOTAL OPERATING REVENUES 447,948 510,037 **NET LOSS FROM OPERATIONS** (67,216)(79,737)NONOPERATING REVENUES (EXPENSES) Return of excess contributions to Townships (32,302)(6,914)Investment income 1,242 1,242 TOTAL NONOPERATING **REVENUES (EXPENSES)** (31,060)(5,672)CHANGE IN NET ASSETS (85,409)(98,276)NET ASSETS, JANUARY 1 1,792,687 1,878,096

NET ASSETS, DECEMBER 31

1,694,411

1,792,687

STATEMENTS OF CASH FLOWS

	FOR THE YEARS ENDED			
		DECE	MBER 3	1,
		2007		2006
CASH FLOWS FROM OPERATING ACTIVITIES Cash received from customers, contributions and grants Cash received from operating contributions Cash payment for goods and services Cash payment for employees	\$	9,297 499,840 (145,817) (330,234)	\$	14,248 433,700 (118,462) (296,753)
NET CASH PROVIDED BY OPERATING ACTIVITIES	_	33,086		32,733
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Purchase of equipment Return of excess contributions	_	(8,277) (32,302)	_	(6,914)
NET CASH USED IN CAPITAL AND RELATED FINANCING ACTIVITIES	_	(40,579)		(6,914)
CASH FLOWS FROM INVESTING ACTIVITIES Interest received		1,242		1,242
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS		(6,251)		27,061
CASH AND CASH EQUIVALENTS, JANUARY 1		73,879		46,818
CASH AND CASH EQUIVALENTS, DECEMBER 31	\$	67,628	\$	73,879
RECONCILIATION OF OPERATING INCOME TO NET CASH PROVIDED BY OPERATING ACTIVITIES Operating loss Adjustments to reconcile operating loss to net cash provided by operating activities	\$_	(67,216)	\$	(79,737)
Depreciation (Increase) decrease in accounts receivable (Increase) decrease in prepaid expenses Increase (decrease) in accounts payable		107,593 (900) (3,761) 1,235		7,762 9
Increase (decrease) in accrued expenses	_	(3,865)	_	(2,355)
Total adjustments	_	100,302	_	112,470
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$	33,086	\$	32,733

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2007 AND 2006

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Looking Glass Regional Fire Authority (the Authority) was established by the Township of Eagle and the Charter Township of Watertown. The Authority was incorporated in October 2001, under the provisions of Act 7, Public Acts of 1967, known as the Urban Cooperation Act of 1967. The Authority is governed by a board composed of the residents of each of the constituent Townships. The Authority was formed to operate, maintain, administer, and manage a joint fire department for the benefit of constituent municipalities.

The accounting policies of Looking Glass Regional Fire Authority conform to U.S. generally accepted accounting principles as applicable to governmental units. The following is a summary of the significant accounting policies:

A. Basis of Presentation

The financial statements have been prepared in accordance with U.S. generally accepted accounting principles as prescribed by the Governmental Accounting Standards Board (GASB), including Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis – For State and Local Governments*, issued in June, 1999.

B. Basis of Accounting

The accounts of Looking Glass Regional Fire Authority are organized as an Enterprise Fund, which is used to account for its operations as a provider of fire services.

The accrual basis of accounting is used to account for the operations of this Enterprise Fund. Revenues are recognized when they are earned and expenses are recognized when they are incurred, regardless of the timing of the related cash flows.

C. Cash and Cash Equivalents

The Authority considers all highly liquid investments with an original maturity date of three months or less to be cash equivalents.

D. Accounts Receivable

The Authority's accounts receivable are comprised of amounts due from the participating townships stated at invoice amounts. The Authority has determined no allowance for uncollectible amounts is necessary.

E. Property, Plant and Equipment

Property, plant and equipment are recorded at cost. The Authority has a \$2,000 capitalization policy. Repairs and maintenance are expensed as incurred. Depreciation is computed using the straight-line method based on the estimated useful lives, which range from 5 to 39 years.

NOTES TO FINANCIAL STATEMENTS - Continued DECEMBER 31, 2007 AND 2006

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Concluded

F. Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

NOTE 2: **PROPERTY, PLANT AND EQUIPMENT**

Cost of property, plant, and equipment and depreciable lives are summarized as follows:

			RETIREMENT	Z'S	
	JANUARY 1,		AND	DECEMBER 31,	DEPRECIABLE
	2007	ADDITIONS	TRANSFERS	2007	LIFE
Capital assets not being depreciate	ed:				
Land	\$ <u>107,100</u>	\$	\$	\$ <u>107,100</u>	
Capital assets being depreciated:					
Fire station	1,148,794			1,148,794	39 years
Vehicles	547,497			547,497	15 years
Communication equipment	26,165			26,165	10 years
Shop equipment	28,094	6,958		35,052	7-15 years
Office equipment	51,155	1,319		52,474	5-12years
Fire fighting equipment	187,144			187,144	7-10 years
Total capital assets being					
depreciated	1,988,849	8,277		1,997,126	
Total capital assets	2,095,949			2,095,949	
Less: accumulated	244400	40= =00		4.70.704	
depreciation	346,198	107,593		453,791	
Net carrying amount	\$ <u>1,749,751</u>	\$(<u>99,316</u>)	\$	\$ <u>1,650,435</u>	

NOTES TO FINANCIAL STATEMENTS - Continued DECEMBER 31, 2007 AND 2006

NOTE 2: **PROPERTY, PLANT AND EQUIPMENT** - Concluded

	JANUARY 1, 2006	ADDITIONS	RETIREMENT AND TRANSFERS	DECEMBER 31,	DEPRECIABLE LIFE
Capital assets not being depreciate Land	ed: \$ <u>107,100</u>	\$	\$	\$ 107,100	
Capital assets being depreciated: Fire station Vehicles Communication equipment Shop equipment Office equipment Fire fighting equipment	1,148,794 547,497 26,165 28,094 51,155 187,144			1,148,794 547,497 26,165 28,094 51,155 187,144	39 years 15 years 10 years 7-15 years 5-12years 7-10 years
Total capital assets being depreciated Total capital assets Less: accumulated depreciation	1,988,849 2,095,949 239,144	107,054		1,988,849 2,095,949 346,198	
Net carrying amount	\$ <u>1,856,805</u>	\$(<u>107,054</u>)	\$	\$ <u>1,749,751</u>	

NOTE 3: **DEPOSITS**

The Authority's cash and cash equivalents consist of bank deposits. The carrying amount at December 31, 2007 and 2006 was \$67,628 and \$73,879, respectively. The bank balance for December 31, 2007 and 2006 was \$70,545 and \$92,366, respectively. Of these amounts, \$70,545 and \$92,366, respectively, were insured by the Federal Deposit Insurance Corporation. The Authority believes that due to the dollar amounts of cash deposits and the limits of FDIC insurance, it is impractical to insure all bank deposits. As a result, the Authority evaluates each financial institution it deposits Authority funds with and assesses the level of risk of each institution; only those institutions with an acceptable estimated risk level are used as depositories. The Authority has adopted a formal investment policy as required by Act 201, P.A. 1943 as amended, that complies with state law. The Authority has followed this policy.

NOTES TO FINANCIAL STATEMENTS - Concluded DECEMBER 31, 2007 AND 2006

NOTE 4: RISK MANAGEMENT

The Authority is exposed to various risks of loss related to property loss, torts, error and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The Authority has purchased commercial insurance for all claims. Settled claims relating to the commercial insurance did not exceed the amount of insurance coverage in the past three years.

NOTE 5: **DEFINED BENEFIT PENSION PLAN**

Annual Pension Cost

For year ended December 31, 2006 the Authority's annual pension cost of \$12,575 for the plan was equal to the Authority's required and actual contribution. The annual required contribution was determined as part of an actuarial valuation at December 31, 2006, using the entry actual age cost method. Significant actuarial assumptions used include (a) an 8 percent investment rate of return, and (b) projected salary increases of 4.5 percent per year. Both (a) and (b) include an inflation component of 4.5 percent. The actuarial value of assets was determined using techniques that smooth the effects of short term volatility over a five year period. The unfunded actuarial liability is being amortized as a level percentage of payroll on a closed basis. The remaining amortization period is 30 years.

FISCAL YEAR ENDED)
DECEMBER 31, 2006	

Annual pension cost	\$ 12,575
Percentage of APC contributed	100%
Net pension obligation	13,536
Actuarial value of assets	41,657
Actuarial Accrued Liability (entry age)	49,325
Unfunded Actuarial Accrued Liability	7,668
Funded ratio	84.0%
Covered payroll	140,738
UAAL as a percentage of covered payroll	5.4%

Layton & Richardson, P.C.

Certified Public Accountants

REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH **GOVERNMENT AUDITING STANDARDS**

Board of Directors Looking Glass Regional Fire Authority Grand Ledge, Michigan

We have audited the accompanying financial statements of the business-type activities of Looking Glass Regional Fire Authority as of and for the year ended December 31, 2007, which collectively comprise Looking Glass Regional Fire Authority's basic financial statements and have issued our report thereon dated June 27, 2008. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered Looking Glass Regional Fire Authority's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide an opinion on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control that might be material weaknesses. A material weakness is a reportable condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements caused by error or fraud in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Looking Glass Regional Fire Authority's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

We noted certain matters that we reported to management of Looking Glass Regional Fire Authority in a separate letter dated June 27, 2008.

This report is intended solely for the information and use of the audit committee, others within the organization. Board of Directors and management and is not intended to be and should not be used Layton & Michael M. C. Certified Public Accountants by anyone other than these specified parties.

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> East Lansing, Michigan June 27, 2008



Layton & Richardson, P.C.

Certified Public Accountants

LETTER OF COMMENTS AND RECOMMENDATIONS

Board of Directors Looking Glass Regional Fire Authority Grand Ledge, Michigan

We have examined the financial statements of LOOKING GLASS REGIONAL FIRE AUTHORITY, for the year ended December 31, 2007, and have issued our report on those statements. As part of the audit process, we tested and evaluated the system of internal accounting control and the procedures used to record the financial transactions of Looking Glass Regional Fire Authority. These tests and evaluations are important to the audit process because they serve as the basis for our opinion on the reliability and accuracy of the financial statements.

The management of Looking Glass Regional Fire Authority is responsible for establishing and maintaining a system of internal accounting control. In fulfilling this responsibility, estimates and judgments by management are required to assess the expected benefits and related costs of control procedures. The objectives of a system are to provide management with reasonable, but not absolute, assurance that assets are safeguarded against loss from unauthorized use or disposition and that transactions are executed in accordance with management's authorization and recorded properly to permit the preparation of financial statements in accordance with U.S. generally accepted accounting principles. Because of inherent limitations in any system of internal accounting control, errors or irregularities may nevertheless occur and not be detected. Also, projection of any evaluation of the system to future periods is subject to the risk that procedures may become inadequate because of changes in conditions or that the degree of compliance with the procedures may deteriorate.

Our tests of the internal control procedures included evaluations of randomly selected samples of transactions from payroll, cash disbursements and cash receipts. Although we did not observe any material errors or weaknesses in accounting or financial management, the following recommendations are intended to improve the efficiency and effectiveness of control procedures:

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David Layton, CPA DaveLayton@LNRCPA .com

PRIOR YEAR RECOMMENDATIONS

CASH DISBURSEMENTS

Currently, paid invoices can be distinguished from unpaid invoices only by check stubs that are attached to paid invoices. It is possible for the check stubs to become detached from paid invoices, thus allowing such invoices to be inadvertently paid a second time. This possibility may be avoided by canceling paid invoices with a rubber stamp denoting "PAID", or writing "PAID" on the paid invoices. The check number and date paid should also be written on the paid invoices. This will ensure proper cancellation of invoices after payment, and help prevent double payment of invoices. This recommendation has been implemented.

PRIOR YEAR RECOMMENDATIONS - Concluded

CASH DISBURSEMENTS - Concluded

We noted during our testing, instances where the source document for payment was a copy of an invoice. We recommend paying only from original invoices. This will help to reduce theft and fraud. This will also help to prevent duplicate payment of an invoice. **This recommendation has been implemented.**

PAYROLL

We noted during our testing, instances where employee payroll deductions were not supported by the appropriate documentation. While to our knowledge there were no accounting errors as a result of this, complete and current personnel files containing support for all payroll deductions should be established and maintained for each employee. We recommend that personnel files be reviewed for all existing employees and that proper supporting documentation, signed by the employee, be obtained for all payroll deductions. This recommendation has been implemented.

We noted during our testing, instances where the withholding exemptions per the W-4 in the personnel files did not agree to the exemptions withheld. Maintaining current personnel files is an important internal control and it is critically important in substantiating deductions from payroll. We recommend that a new W-4 be completed by the employees each time they request a change in their withholding exemptions. If an employee does not request any changes for several years, a new W-4s should be obtained at least every three years. This will ensure that current federal and state withholding tax forms are completed and on file and will provide complete and current personnel files. **This recommendation has been implemented.**

CURRENT YEAR RECOMMENDATIONS

CASH DISBURSEMENTS

In the course of our audit, we noted an instance where the account coding of cash disbursements as noted on the approved supporting documentation was different from where the disbursements were actually recorded in the general ledger. Approval of vendor invoices for goods and services is a critical element of any internal control structure. Once such approval is obtained, there should be no alteration of the information in recording into the accounting system. We recommend that a policy be established requiring that any changes to the coding of cash disbursements from what was originally documented and approved be appropriately modified with evidence of the necessary authorization on the underlying supporting documentation.

We are grateful to the Authority employees for their assistance and cooperation extended to us during the audit.

Very truly yours,

Certified Public Accountants

Layton & Kiehardson, P.C.

East Lansing, Michigan June 27, 2008